

# Drug and Alcohol Abuse Policy Notice

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North-West College, Glendale Career College, and Nevada Career Institute (NWC/GCC/NCI) are committed to maintaining a drug-free environment for our students. Our culture, driven by a commitment to excellence in all areas, simply has no room for, and is incompatible with, substance abuse in any form. Accordingly, as a matter of policy, NWC/GCC/NCI prohibits the following:

- Reporting to campus under the influence of alcohol, marijuana or illegal drugs or substances, including illegally obtained prescription drugs.
- Reporting to campus under the influence of legal prescription or non-prescription drugs, if doing so could impair judgment or motor function or place persons or property in jeopardy.
- The illegal use, sale, manufacture, possession, distribution, transfer, purchase, or storage of alcoholic beverages or drugs on campus premises, or in automobiles or any other vehicle parked on campus premises, or in connection with any NWC/GCC/NCI event or activity is prohibited.

Any violation of these policies will result in appropriate disciplinary action consistent with local, State, and Federal law, up to and including expulsion, even for a first offense. Violations of the law also will be referred to the appropriate law enforcement authorities.

A complete discussion of the legal sanctions commonly imposed by local, state, and federal authorities for illegal use of drugs and alcohol is available online at:

North-West College – <http://nw.edu/drug-and-alcohol-abuse-policy>

Glendale Career College – <http://glendalecareer.com/drug-and-alcohol-abuse-policy>

Nevada Career Institute – <http://nevadacareerinstitute.com/drug-and-alcohol-abuse-policy>

Any student who is convicted for any drug law violation must notify his or her Campus Director within five days of the conviction. On an individual referral basis, students convicted of any drug law violation or otherwise found to be engaged in substance abuse may be referred to abuse help centers or the National Council on Alcoholism and Drug Dependence, Inc. for counseling and rehabilitation. If such a referral is made, continued enrollment may be subject to successful completion of any prescribed counseling or treatment program.

Separate from any legal requirements, our campus is concerned with the health and well-being of members of our campus community. Students may contact the Campus Director, in confidence, for referrals or information regarding available and appropriate substance abuse counseling, treatment, or rehabilitation programs. In addition, select information related to substance abuse risks, counseling, treatment, or rehabilitation is attached to this Policy.

Finally, we ask for your help in keeping our campus free of substance abuse. Please notify College/Institute administration if you become aware of any campus-related alcohol or drug-related activity in violation of this Policy.

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I hereby certify that I, the undersigned, have received, reviewed, and understood this *Drug and Alcohol Abuse Policy*, to include the attached information relating to legal sanctions, associated health risks, and available resources.

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Name (Print)

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Signature

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Date

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Drug and Alcohol Abuse Policy (Updated October 2018)

